**Coach: Edmond Khoo**

*Coachee S/No.: 103*

*Period of Coaching: Jul 2017 – Aug 2018*

*Number of Sessions: 9*

*Number of Hours: 15.5*

*Average Duration per Session: 1 hour 43 minutes*

TESTIMONIAL

*by Coachee who is a Director, Public Sector Organisation, Singapore*

Edmond coached me on a range of issues as I assimilated into my role as a new Director. He made me work hard to envision an overarching purpose for my department as well as provide strategies on how to work well with those above, around and reporting to me.

Edmond asked hard questions which required me to think and come up with an action plan. In particular, I recalled him challenging me to articulate my vision for the department and to make the basis for all I do.

Edmond is an excellent listener who attended to my queries and my comments. He would sum up each discussion in a succinct and clear way. These would be followed up in subsequent sessions to ensure that the issues were attended to in a timely manner. These have helped to resolve many issues and shed light on how to deal the challenges faced by a Director. He brought with him a wealth of experience from his years in senior management, leading a very large public sector organisation.

In summary, I enthusiastically encourage anyone who has assumed or is being groomed to take on a senior management appointment and needs a coach to engage the services of Edmond. It will be a journey worth taking, every step of the way.